



## 2023-24 Stantec Equity & Diversity Scholarship Award

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## Program Overview

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### What is the application process?

The application will be open from **September 1, 2023, to October 13, 2023**. You must create an account online to apply. Please visit <https://aim.applyISTS.net/StantecED> to complete the online application process.

### Who is eligible to apply?

To apply for this award, you must:

- be enrolled in a college, university, or post-secondary institution in the 2024-25 academic year in pursuit of an undergraduate degree. (4+1 degrees that lead to a master's would count as an undergraduate for these purposes.)
- Pursue a STEAM major.
  - "STEAM" refers to science, technology, engineering, art/architecture, and mathematics. For the purposes of this program, it also includes education majors planning to teach STEM.
- belong to a historically underrepresented population/group.
  - This includes BIPOC (Black, Indigenous, and People of Color), members of the LGBTQ2+ community, people with disabilities, veterans, first-generation college students, etc.

### What post-secondary institution may I attend?

Recipients may attend any two- or four-year accredited, public or private post-secondary institution on a full-time basis. The institution must be an educational organization that normally maintains a regular faculty and curriculum and normally has a regularly enrolled body of pupils or students in attendance at the place where its educational activities are carried on. All recipients must be full-time each semester and working toward an undergraduate degree.

### When is the application deadline?

October 13, 2023, at 11:59 PM Pacific Time Zone

### What is the Program timeline?

- Application Open: September 1, 2023
- Application Deadline: October 13, 2023
- Notification of Selection Results: by December 15, 2023
- Funds Disbursed: June 2024

### Is this award automatically renewable?

No, but applicants (including award recipients) can reapply every year in which they remain eligible.

### Who administers this Program?

To ensure complete impartiality in the selection of recipients and to maintain a high level of professionalism and security, the program is administered by International Scholarship and Tuition Services, Inc. (ISTS), an independent company that specializes in managing sponsored educational assistance programs.

## Award Details

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### What are the selection criteria?

An independent selection committee will evaluate the **Complete** applications and select recipients considering:

- Educational goals/Academic potential
- Community service/Leadership through extracurricular activities and career ambitions
- Essay content: Communication skills and personal statement

*For examples of what to include on your application, [click here](#). Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given.*

### What are the details of the award?

- Stantec will be awarding \$200,000 in scholarships for the 2024-25 academic year, with individual award amounts ranging from \$1,500 to \$10,000 each.
- The scholarship funds will be applied to educational expenses, including tuition, fees, books, and required supplies at any accredited, non-profit post-secondary institutions. Students may transfer from one institution to another and retain the award.
- Remaining or unused funds must be returned by the institution to the Stantec Scholarship Program.
- Students may reapply each year as long as they continue to meet the eligibility criteria.
- If selected, Internships will be in-person, a full-time standard business hours positions starting after courses end in the 2023-24 year. Scholarship funds are received after internship is completed.

### What are my responsibilities if I am chosen as a recipient?

You must enroll as a full-time undergraduate student in the fall of the year in which the scholarships are awarded. You must continue the entire academic year without interruption unless approved by the scholarship sponsor. You will receive an email notification when your funds are issued.

### What if I am unable to attend consecutive semesters?

Extenuating circumstances requiring a student to sit out a semester must be explained in writing to ISTS. You will be notified of the final decision. If a recipient is out for a semester, that semester is forfeited.

### How and when are funds issued?

The payment process varies by location.

- **Students attending college/university in the U.S.:** Your funds will be issued via one (1) check in late July. The check will be mailed to your home address so that you may deliver it to the correct office at your institution.
- **Students attending college/university in Canada and abroad:** Your funds will be issued via one (1) electronic wire transfer in late July. Your funds will be sent to the university's account provided to ISTS on the award acceptance form.

Your check will be made payable to your institution listed on your **My Profile** page only. *Your scholarship check cannot be made payable to you, the applicant.* You will receive an email notification once your funds have been issued.

### How do I change my college choice?

Make sure your **My Profile** page indicates your final post-secondary school choice. It is your responsibility to make sure your **My Profile** page is correct at least 30 days prior to the check issue date listed above. If your scholarship check needs to be reissued for any reason, a reissue fee may apply.

## Application Details

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### Which university/ institution should I list on the application if I have not made a final decision?

You should list your first-choice school on the application. You can change your college choice any time prior to the application deadline. If selected as a recipient, you will be asked to confirm your final choice. If your university/ institution changes after the acceptance deadline, you will be able to update this information on your **My Profile** page.

### What are the differences between Official and Unofficial Transcripts?

**Official transcripts** must be obtained through your high school administration office, or your college registrar office. Transcripts are normally printed on official letterhead and/or state that they are official. Transcripts may contain or require a signature.

*Note: Your official transcript may come to you in a sealed envelope, stating it will become unofficial if opened. When scanning or copying your official transcripts, a watermark may appear noting that they are now unofficial. **Despite any watermarks or sealed envelopes, you may open the envelope if needed to upload the document. These documents will be considered official for our purposes.** Acceptable file types are **.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps**. When scanning or copying, you do not need to include a copy of the sealed envelope.*

**Unofficial transcripts** may be accessed through your school's online student portal. These pages must still be converted to one of the acceptable file formats. **Unofficial transcripts must contain your name.**

### What supporting documentation is required for this application?

- Secondary School Record: Required for incoming first or second-year post-secondary students.
- Post-Secondary School Record: Required for incoming second-year post-secondary students and higher.
- Official Financial Government Documentation: Required for applicants who opt-in for need consideration.
  - U.S.-based applicants are encouraged to provide the Student Aid Report (Results from the FAFSA).

### Where and when should I send my supporting documents?

All required supporting documents must be uploaded to your online application by the application deadline. If you do not follow the upload instructions exactly, your application may remain incomplete. Documents that meet the criteria required for this application that are uploaded by the deadline will be processed and considered on time.

## Notifications

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### How will I be notified about the status of my application?

Notifications are sent primarily via email to the email you used to create your account. Some programs offer text and voice notifications. **Ultimately, it is your responsibility as the applicant to verify your application status on your Home page is Complete.**

### What notifications will be sent to me?

- **Deadline Reminders:** Deadline reminder emails are typically sent two (2) weeks and one (1) week prior to the application deadline.
- **Selection Results:** Selection results notifications are sent to all **Complete** applicants.
- **Funds Disbursed:** Once your funds have been issued, you will be notified.
- **Other Scholarships:** Occasionally, if you meet the requirements for another scholarship administered by ISTS, you will be notified. These notifications are not guaranteed.

*Your information is never sold to any third party for marketing purposes.*

### Who will notifications be sent from?

You will receive notifications from two (2) possible ISTS email addresses: [donotreply@applyISTS.com](mailto:donotreply@applyISTS.com) and [ContactUs@applyISTS.com](mailto:ContactUs@applyISTS.com). You should add both of these email addresses to your “safe senders list” to ensure important emails are not sent to your spam or junk folder.

### When will I receive notifications?

Notifications vary by program based on the Program timeline. Refer to the Program timeline listed above for more specific information. Typically, deadline reminders are sent two (2) and one (1) week prior to the application deadline.

### Can I opt out of notifications?

While you can opt out of notifications, this is not advised. It is your responsibility as the applicant to ensure your application is **Complete**. If you opt out of notifications, you will not receive deadline reminders or selection results. **Your information is never sold to any third party.** The only emails you will receive from ISTS are directly related to your application and, *possibly*, other scholarship opportunities.

# Document Upload

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## What should be visible on my documents?

All uploaded documents **must** show your name. If you are using an online portal to access your required documentation and all that is visible is the salutation and your first name (Example: Welcome Joe!), this will meet the name requirement.

## What are the acceptable file types?

The only acceptable file types are **.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps**. Any other formats will not be reviewed, and your application will remain incomplete. You may upload multiple files within a .zip file. All files within a .zip file must be in one of the acceptable file types listed above.

## Why can't I upload a Word document?

ISTS does not accept any file format that is editable.

## One of the documents I uploaded has a status of Rejected. What do I do now?

Review the reason your document was rejected. Once you have corrected that issue, upload a new copy of your document.

## How do I upload more than one file at a time?

You may create a .zip file containing more than one file as long as everything included is in an acceptable file type of **.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps**. Do not upload additional documentation that is not requested. It will not be reviewed.

## How do I create a .zip file?

To use this format, follow the steps outlined below:

1. Create a new folder on your Desktop, name it the document type you will be uploading. For example, Test Scores, Transcript, or Financial Documentation.
2. Move all the files you wish to upload into the new folder.
3. Right click on the folder from your Desktop:
  - a. PC Users: select "Send to," followed by "Compressed (zipped) folder."
  - b. Mac Users: select "Compress [folder name]."
4. Your new **.zip** file will be located on your Desktop, ready to upload.

## How long does it take to process my uploaded documents?

Documents are processed daily. Your document will be processed within three (3) business days. If your document was uploaded prior to the deadline, it will be considered. However, it is your responsibility to monitor your **Home page** to ensure your document is **Accepted**.

## The deadline has passed and my documents are still Processing, what does that mean?

All documents must be reviewed for the required information and for accuracy. All documents uploaded prior to the application deadline will be reviewed and considered. It is your responsibility to monitor your **Home page** to ensure your document is **Accepted** and that your application status reads **Complete**.

## What are the DOs and DON'Ts of uploading documents to my application?

### DO:

- Upload one of the accepted file types.
- Only upload the requested and required documents.
- Black out any Social Security Numbers. *This is not required, but highly advised.*
- Return to your **Home page** to verify your documents have been **Accepted**.

### DON'T:

- Upload a Microsoft<sup>®</sup> Word document (.doc, .docx) or any other format we don't accept.
- Upload more than the requested documentation.
- Assume your documents are correct and accepted once you have uploaded them.
- Upload a document stating you are mailing your documents.
- Assume the required document does not pertain to you. If the application states the document is required, your application **will** remain incomplete if you do not provide that document. Contact us if you are having trouble providing a required document.
- Password protect your uploaded documents. Password protected documents will be rejected.
- Upload any file that has a viewing expiration date.

## Application Status

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### How do I know if my application is Complete?

**Complete** applications will have a green COMPLETE button, as shown below:



COMPLETE

If your application status has a grey or orange STARTED button as shown below, click the button to view the status of each individual requirement.



STARTED

### As the applicant, what are my responsibilities?

It is your responsibility to make sure your application is **Complete**. Your online application form must be **Submitted**, all required documents uploaded and **Accepted**.

### How do I use my Home page to verify my application status?

When you log in to your **Home page**, you will see all applications listed. Each application will have an overall status button visible to you.



STARTED



STARTED



COMPLETE

*A grey STARTED button means you have not submitted your online form. An orange STARTED button means you have submitted the online form but you are either missing required items for the application, or your documents are still processing.*

When you click the status button, you will see the more detailed status. This will show you the status of each individual required portion of the application. For more details on your **Home page**, review the **Home Page Tutorial** section.

### The deadline is tomorrow and it takes 3 days to process. Will I make it?

As long as your documents were uploaded prior to the application deadline, they are considered. You should continue to monitor your **Home page** until you see the status update to ACCEPTED. If the status updates to REJECTED, contact us immediately.

### The deadline has passed and my application status is Started, what do I do?

If your STARTED button is grey, you have unfortunately missed the deadline and your application is now read only. If your STARTED button is orange, click the button to view what is missing. Your required documents may be PROCESSING. As long as your documents were uploaded prior to the application deadline, they are considered. You should continue to monitor your **Home page** until you see the status update to ACCEPTED. If the status updates to REJECTED, contact us immediately.



## Other Important Information

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### Are scholarships taxable?

Tax laws vary by country. In the United States, scholarship funds used exclusively for the payment of tuition and textbooks are normally not taxable. The scholarship recipient is responsible for taxes, if any, that may be assessed against his or her scholarship award. We recommend consulting your tax adviser for more guidance. You may also consult IRS Publication 970 for additional information.

### ISTS Self-Help Portal

For more helpful information about scholarships plus answers to common inquiries related to ISTS' technology and processes, visit our Self-Help Portal at [ISTSprogramsupport.com](https://www.istsprogramsupport.com).

### Contact Information

ISTS office hours are Monday through Friday from 7:00 AM to 7:00 PM Central. Program Support Agents are available via live chat and email during these hours. Use the green **Help** button (as shown below) at the bottom right corner of your screen to contact us.



## **Additional Résumé/CV Examples**

On the resume portion of your application, you will be asked to list your community service, extracurricular activities, academic honors, and work/internship history. See recommendations below for examples of what to include:

### **Community Service**

- Volunteer work at school: Volunteer opportunities do not need to strictly exist outside of your school. (i.e. tutor, coach's assistant, office helper, library assistant, teacher's assistant, technical support)
- Volunteer work out of school: Describe your duties and state what you learned as a result of your experiences at a local hospital, local public school, local organization, government office, community newspaper, sports team, daycare center, or nursing home

### **Extracurricular Activities**

- Clubs: What clubs at school were you involved in? Be sure to include school plays, school newspaper and yearbook committee contributions, as well as any groups where you are a member.
- Student Government: Were you the president, secretary, treasurer, vice-president, class representative, or other representative?
- School Associations: Were you involved with your school music council, athletic association or others?
- Sports: What was your position on the school team(s)? Were you the captain, co-captain, manager, or player? What skills did you learn?

### **Honors/Awards**

- Quality of contributions made to Awards: Have you ever been formally recognized for something? (i.e. honor roll, student of the year, an award for your extracurricular activities)

### **Work/Internship History**

- Co-op/Work Experience Jobs: Describe your co-op opportunity and be sure to list what you've learned from the experience.
- Part-Time Jobs: Explain your experiences and highlight your skills through these opportunities.

### **Also consider the following examples that may apply to more than one field:**

- International Exchanges: Did you travel abroad during school to study or volunteer? What did you learn about the culture?
- Projects: Did you work on any large projects you are particularly proud of? (i.e. service project, academic project)

**Short Answer Question:** After you have compiled your list, think about how your experiences during school have contributed to your personal growth. Did they help you develop maturity, responsibility, teamwork skills, punctuality, or leadership skills? Introduce your involvement by assigning at least one skill or quality you gained from the experience to the activity. You will be asked to provide your answer by referencing the skills, activities, etc. you listed above.

## Home Page Tutorial

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Your ISTS **Home page** is located at <https://aim.applyISTS.net>. This will show you all of your applications and their overall status. It is your responsibility as the applicant to monitor your **Home page** to ensure your application is **Complete**.

### Help and My Profile

In the top right corner of the page, you'll find the HELP link to the ISTS Help Portal and your **My Profile** page.

Home

Help

Log Off



YOUR NAME  
*my profile*

### How to Apply

To start an application, click ADD NEW APPLICATION. You will then be asked for the Program Key. If you do not know the Program Key, try the name of the company or organization offering the award.

ADD NEW APPLICATION

FILL OUT A SUPPLEMENT

As the applicant, you will not click FILL OUT A SUPPLEMENT. This will be used only by a third party completing a required supplement form for your application. Not every application requires a supplement. Make sure you review the requirements for each application.

### Applications View

Each application will have its own box. You will see the program name, application link, and **Status Button**.

#### Applications

Program Name

[Application Form](#)

STARTED

## Application Status Buttons

Each application will have one of the following Status Buttons:



If your status button is grey, it means you have not yet clicked the **Submit** button on the last page of your application. If your status button is orange, it means you have clicked Submit but you are missing one or more required documents or supplements for that application.

For a detailed status of each application requirement, click the **Status Button**.

## Detailed Status View

Once you click the **Status Button**, your detailed status view will appear. Below is an example. Next, we'll review what each of these statuses mean.

**Application Form** SUBMITTED  
Started: 8/19/2019 Due: 2/25/2020

Additional status information about your form is shown below.

[GO TO FORM](#)

Supplements

| Form Name           | Email Address         | Status      |
|---------------------|-----------------------|-------------|
| Recommendation Form | Recommender@email.com | NOT STARTED |

Attachments

| Type                          | Filename       | Status       |
|-------------------------------|----------------|--------------|
| ACT/SAT Test scores           |                | NOT RECEIVED |
| High School Transcript        | Transcript.pdf | PROCESSING   |
| College/University Transcript |                | REJECTED     |
| FAFSA Student Aid Report      | FAFSA SAR.pdf  | ACCEPTED     |

Rejected Attachments

| Type                          | Filename               | Reason               | Time              |
|-------------------------------|------------------------|----------------------|-------------------|
| College/University Transcript | College Transcript.pdf | Missing Student Name | 8/19/2019 9:49 AM |

## Application Form Section

This top section shows you the date you started the application, application deadline date, status of your form and provides a button to return to your application.

### Application Form

Started: 8/19/2019 Due: 2/25/2020

STARTED

Additional status information about your form is shown below.

GO TO FORM

If you have submitted your online application form, the status would read:

### Application Form

Started: 8/19/2019 Due: 2/25/2020

SUBMITTED

Additional status information about your form is shown below.

GO TO FORM

## Supplements Section

This section allows you to track the progress of your required supplement forms. Some programs require this information to remain confidential. In those cases, you will not see the status of the form. It is simply your responsibility to make sure the person completing that supplement form received the instructions. *Not all applications require a supplement. Make sure you review the application requirements for each application.*

When your supplement has been requested but not started, you will see the status NOT STARTED:

### Supplements

| Form Name           | Email Address         | Status      |
|---------------------|-----------------------|-------------|
| Recommendation Form | recommender@email.com | NOT STARTED |

Once the supplement has been started, you will see the status STARTED:

### Supplements

| Form Name           | Email Address         | Status  |
|---------------------|-----------------------|---------|
| Recommendation Form | recommender@email.com | STARTED |

Once the supplement form is submitted, you will see the status COMPLETE:

### Supplements

| Form Name           | Email Address         | Status   |
|---------------------|-----------------------|----------|
| Recommendation Form | recommender@email.com | COMPLETE |

## Attachments Section

This section allows you to track the status of each required attachment or supporting document(s) for your application. *Not all applications have required attachments. Make sure you review the application requirements for each application.*

There are four (4) attachment statuses:

### Attachments

| Type                          | Filename       | Status       |
|-------------------------------|----------------|--------------|
| ACT/SAT Test scores           |                | NOT RECEIVED |
| High School Transcript        | Transcript.pdf | PROCESSING   |
| College/University Transcript |                | REJECTED     |
| FAFSA Student Aid Report      | FAFSA SAR.pdf  | ACCEPTED     |



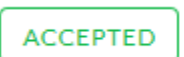
This means you have not yet uploaded this attachment and it is required for your application to be considered **Complete**.



This means your attachment has been uploaded and is currently pending review by ISTS. Attachments are processed within 3 business days. All documents uploaded prior to the application deadline will be considered.



This means the document you uploaded was not acceptable. Below the attachment section is the Rejected Attachment section. This will tell you why your attachment was rejected.



This attachment has been reviewed by ISTS and has been verified as meeting all of the requirements needed for that attachment.

## Rejected Attachments Section

If you have uploaded a document that does not meet the minimum requirements for the application, your document will be rejected. Your attachment status will read:

REJECTED

You will see the attachment type, file name, the reason for rejection and the date/time your document was rejected.

### Rejected Attachments

| Type                          | Filename               | Reason               | Time              |
|-------------------------------|------------------------|----------------------|-------------------|
| College/University Transcript | College Transcript.pdf | Missing Student Name | 8/19/2019 9:49 AM |

To upload a corrected document, simply click GO TO FORM and upload your document. Make sure you have fixed any of the issues noted in the reason for rejection so that your document is not rejected a second time.

GOTO FORM

If the application deadline has passed and your application is not **Complete** because your document was rejected after the application deadline it is important that you contact us immediately so that we can assist you. Most programs allow ISTS to help you correct a rejected document within the 3 business day processing time after the deadline. However, this is **not guaranteed**. Make sure you follow the Upload Instructions within your application to ensure your document meets all minimum criteria.